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I am satisfied with the health/wellness and education programs that are available to me

	AGREE	NEUTRAL	DISAGREE
2016	79%	16%	5%
2017	71%	23%	6%
2018	70%	-	30%

I have support at work to balance my work and personal life

	AGREE °	NEUTRAL	DISAGREE
2016	79%	18%	3%
2017	49%	32%	19%
2018	75%	-	25%

Overall, I feel valued at Three Links

	AGREE °	NEUTRAL	DISAGREE
2016	84%	13%	3%
2017	71%	19%	10%
2018	95%	_	5%

I feel Three Links promotes an inclusive workplace where team members are treated equally

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	AGREE °	NEUTRAL	DISAGREE
2016	84%	13%	3%
2017	58%	26%	16%
2018	90%	_	10%

I receive meaningful recognition for work well done

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	AGREE °	NEUTRAL	DISAGREE
2016	66%	34%	0%
2017	48%	29%	23%
2018	90%	-	10%

Three Links supports my work-related learning and development

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	AGREE	NEUTRAL °	DISAGREE	NO ANSWER
2016	79%	8%	3%	10%
2017	68%	19%	3%	11%
2018	100%	-	0%	-